

## **FAMILY SERVICES of the NORTH SHORE**

### **Job Posting**

#### **Part Time – 10.5 hours per week**

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Position:	<b>Clinical Supervisor – Individual, Couple, &amp; Family Counselling &amp; Child &amp; Youth Counselling &amp; Prevention programs</b>
Position #:	20-1240
Reports to:	Program Manager – Clinical Programs
Location:	North Vancouver office
Closing:	December 13, 2020

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#### **The Agency:**

Family Services of the North Shore is an accredited not-for-profit, community-based agency committed to making a deep and lasting impact in our community through counselling, support, education, and volunteer programs.

We understand the competing responsibilities of modern life. In every role, we will support both your commitment to our community and the very real need to take care of your family. We also understand that to take care of others, you must first take care of yourself. At Family Services of the North Shore, you can do both. We aim to provide a sustainable model of work-life balance across all our programs and services.

#### **The Programs:**

Our Child and Youth Counselling Program (CYCP) provides clinical counselling services on a fee-for-service basis, to children, youth, and their families struggling with a variety of issues, including but not limited to: divorce, depression, anxiety, school stress, trauma, neglect, family violence, and grief and loss. The program also offers the Sexual Abuse Intervention program (SAIP), which is a fully-funded service contracted through MCFD supporting children, youth, and their families who have been impacted by sexual abuse, sexual assault, or who are exhibiting sexually problematic behaviors.

Our Individual, Couple and Family Counselling Program (ICF) provides clinical counselling services to members of the community who are dealing with a variety of clinical concerns including the stress of parenting, anxiety, depression, trauma, family/partner violence and abuse, grief and loss, relationship struggles for individuals, couples' difficulties, and family conflict.

With the exception of clients in the SAIP program, services are offered to clients on a fee-for-service basis on a sliding scale (for the first year of service).

#### **The Job:**

This is a permanent .3 FTE (10.5 hours per week) position beginning as soon as possible.

You will provide regular, scheduled individual and group clinical supervision to counsellors working in the ICF and CYCP / SAIP programs. You will offer insight and suggestions regarding how to address clinical situations. You will provide guidance and support to staff to assist them in providing service to clients. You will review and sign off on clinical supervision reports. You will attend to emerging clinical issues and offer support as needed.



You will provide training and support to counsellors on file documentation practices and ensure that new staff are well versed in documentation requirements and the use of the Nucleus Labs database.

You will attend to critical incidents and ensure that Agency protocols are followed and that counsellors are supported while attending to critical incidents.

You will manage the waitlist for the CYCP & ICF programs and assign cases to counsellors as space becomes available.

**The Candidate:**

The successful candidate will have:

- a graduate degree in Counselling Psychology or Social Work or a related field with a minimum of 4+ years of experience working as a clinical counsellor in a team environment.
- Clinical experience working with children as well as individual adults, couples and families who are facing complex issues including violence, mental health, addictions, grief & loss, and conflict.
- Current registration in a professional organization (BCACC, AAMFT, BCASW)
- Experience as a clinical supervisor or the desire and motivation to learn.

In addition, you have:

- Excellent clinical skills with a focus on trauma.
- Excellent oral, written, facilitation and interpersonal communication skills.
- Good time and general management skills
- Excellent file documentation practices with an understanding of the importance of file documentation as a part of clinical practice.

The ability to provide services in a language in addition to English is an asset.

Family Services of the North Shore is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities to apply to become part of our organization.

*Please respond, in confidence, with resume and cover letter to:*

*Kathleen Whyte*

*Senior Manager of Human Resources*

*Family Services of the North Shore*

[Careers@familyservices.bc.ca](mailto:Careers@familyservices.bc.ca)

*While we thank all applicants for their interest, only short-listed candidates will be contacted.*