

FAMILY SERVICES of the NORTH SHORE

Job Posting

Full Time

Position: Counsellor – Individual Couple & Family Counselling & Stopping the Violence

Program

Position #: 20-1243

Reports to: Assigned Program Manager Location: North Vancouver office Closing: December 13, 2020

The Agency:

Family Services of the North Shore is an accredited not-for-profit community-based agency committed to making a deep and lasting impact in our community through counselling, support, education, and volunteer programs.

We understand the competing responsibilities of modern life. In every role, we will support both your commitment to our community and the very real need to take care of your family. We also understand that in order to take care of others, you must first take care of yourself. At Family Services of the North Shore, you can do both. We aim to provide a sustainable model of work-life balance across all our programs and services.

The Programs:

Our Individual, Couple and Family Counselling Program (ICF) provides clinical counselling services to members of the community who are dealing with a variety of clinical concerns including the stress of parenting, anxiety, depression, trauma, family/partner violence and abuse, grief and loss, relationship struggles for individuals, couples' difficulties, and family conflict.

The Stopping the Violence program delivers counselling services to women who have experienced intimate partner violence, sexual abuse and / or childhood abuse as well as trafficked women. Services are primarily delivered to individual clients but will also include some group work.

The Job:

This is a full time 1.0 FTE (35 hours per week) position starting as soon as possible.

Your case load will primarily be individual adult women who are responding to the trauma of intimate partner violence. You will also see individual male clients, couples, and families. You may also facilitate clinical

groups for women survivors at various points along the healing process as well as other types of groups. Work can either be shorter or longer term, depending on the needs and wishes of your client, as well as your assessment in conjunction with your supervisor. You may also see clients in our 14- week safety and stabilization program which is part of our STV program or our 6-12 session short-term program under ICF.



In addition to your clinical work and file documentation, you will receive regular individual supervision from your Program Manager / Clinical Supervisor. You will also participate in group supervision and team meetings. You are expected to work collaboratively with members of the Agency staff.

In order to accommodate the schedules of clients, evening hours and potentially Saturdays will be required. You will provide services both virtually and in-person with virtual sessions being held either in the office or from home. The proportion of in-person vs virtual services will change over time depending on the COVID-19 and other factors.

The Candidate:

You have a master's degree in clinical counselling, social work or related field, current registration with an accredited, professional organization and a minimum of 2 years of post-master's degree experience working with adult women impacted by trauma. Experience working with people who have been impacted by relationship violence, substance misuse, mental health issues, and poverty is an asset. You understand how the therapeutic relationship may be shaped by social locations of ethnicity, gender, sexual orientation, and ability.

You have a good understanding of the importance of excellent file documentation practices.

Language proficiency in Farsi would be a significant asset as would experience working with Indigenous communities. Training in EMDR or other trauma-informed therapies would also be considered an asset.

Family Services of the North Shore is committed to diversity and inclusion within its workforce and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons with disabilities to apply to become part of our Agency.

Please respond, in confidence, with cover letter and resume to:

Kathleen Whyte Senior Manager of Human Resources Family Services of the North Shore careers@familyservices.bc.ca

While we thank all applicants for their interest, only short-listed candidates will be contacted.