



FAMILY SERVICES of the NORTH SHORE

Job Posting

28-35 hours per week (.8-1.0 FTE)

Position:	Counsellor – Individual, Couple & Family Therapy
Position #:	21-2159
Reports to:	Assigned Program Manager
Location:	North Vancouver office / home office
Closing:	July 22, 2021

The Agency:

Family Services of the North Shore is an accredited not-for-profit community-based agency committed to making a deep and lasting impact in our community through counselling, support, education, and volunteer programs.

We understand the competing responsibilities of modern life. In every role, we will support both your commitment to our community and the very real need to take care of your family. We also understand that in order to take care of others, you must first take care of yourself. At Family Services of the North Shore, you can do both. We aim to provide a sustainable model of work-life balance across all our programs and services.

The Program:

Our Individual, Couple and Family Counselling Program (ICF) provides clinical counselling services to members of the community who are dealing with a variety of clinical concerns including the stress of parenting, anxiety, depression, trauma, family/partner violence and abuse, grief and loss, relationship struggles for individuals, couples' difficulties, and family conflict.

Counselling is offered in two streams – a short term, solution focused model of service delivery (6-12 sessions and in a longer-term (up to 12 months) model.

Clients receive services on a fee-for-service basis (sliding fee scale).

The Job:

This is a permanent .8 FTE - 1.0 FTE (28-35 hours per week) position based on candidate preference.

This position provides clinical counselling services to individual adults, couples, and families in both clinical streams. Work will focus on assessment, stabilization, risk reduction and resourcing as well as deeper work where appropriate.

In addition to your clinical work and file documentation, you will receive regular individual supervision from your Clinical Supervisor. You will also participate in group supervision and team meetings. You will be expected to work collaboratively with members of your team and other staff members.

In order to accommodate the schedules of clients, evening hours and potentially Saturdays will be required. You will provide services both virtually and in-person with virtual sessions being held either in the office or from home. The proportion of in-person vs virtual services will change over time depending on the COVID-19 and other factors.



The Candidate:

You have a Master's degree in counselling psychology, social work, marriage and family therapy or related field, current professional registration and a minimum of 2 years of post-master's degree clinical experience working. You will have experience working with trauma and understand the impact of trauma on people's lives. Experience working with families who have been impacted by relationship violence, substance misuse, mental health issues, and poverty is essential. You understand how the therapeutic relationship may be shaped by social locations of ethnicity, gender, sexual orientation, and ability.

You have a good understanding of the importance of excellent file documentation practices.

Language proficiency in a language in addition to English would be a significant asset as would experience working with Indigenous peoples. Expertise in working with couples and families would also be a significant asset.

Family Services of the North Shore is committed to diversity and inclusion within its workforce and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons with disabilities to apply to become part of our Agency.

Please respond, in confidence, with cover letter and resume to:

Kathleen Whyte

Senior Manager of Human Resources

Family Services of the North Shore

careers@familyservices.bc.ca

While we thank all applicants for their interest, only short-listed candidates will be contacted.