

FAMILY SERVICES of the NORTH SHORE

Job Posting

.8 FTE - 1.0 FTE (28-35 hours per week)

Position:	Counsellor – Sexual Assault Response Program & Stopping the Violence Program
Position #:	23-2188
Reports to:	Clinical Program Manager
Location:	North Vancouver main office / home office / community (hybrid model)
Closing:	September 4, 2023

The Agency:

Family Services of the North Shore is an accredited, not-for-profit, community-based agency committed to making a deep and lasting impact on our community through counselling, support, education, and volunteer programs.

We understand the competing responsibilities of modern life. In every role, we will support both your commitment to our community and the very real need to take care of your family. We also understand that in order to take care of others, you must first take care of yourself. At Family Services of the North Shore, you can do both. We aim to provide a sustainable model of work-life balance across all our programs and services.

The Programs:

The Sexual Assault Response Program (SARP) provides coordinated services for survivors of sexual assault, inclusive of all genders. All residents of North Vancouver, West Vancouver, Bowen Island and Lions Bay are eligible for no cost services.

Survivors can access immediate support through the Family Services of the North Shore Agency's Sexual Assault Support line during regular business hours and after hours through the North Shore Crisis Services Society 24-hour crisis line. We work closely with community partners to ensure easy access and coordinated services.

The Stopping the Violence (STV) program delivers counselling services to women who have experienced intimate partner violence, sexual abuse and / or childhood abuse as well as trafficked women. Services are primarily delivered to individual clients but may also include some group work.

The Job:

This is a permanent .8-1.0 FTE (28-35 hours per week) position based on candidate preference.

This position provides clinical counselling services to clients of the SARP program as well as clients of the STV program. Work can be either short-term or longer term depending on the needs and wishes of the clients and your assessment in conjunction with your clinical supervisor.

In addition to your clinical work and file documentation, you will receive regular individual supervision from your Program Manager / Clinical Supervisor. You will also participate in group supervision and team meetings. You are expected to work collaboratively with members of the Agency staff.



To accommodate the schedules of clients, evening hours and potentially Saturdays will be required. You will provide services primarily in person. Documentation can be completed remotely.

The Candidate:

You have a master's degree in clinical counselling, social work or related field, current registration with an accredited, professional organization and a minimum of 2 years of post-master's degree experience working with adult women impacted by trauma as well as victims of sexual assault. Experience working with people who have been impacted by relationship violence, substance misuse, mental health issues, and poverty is an asset. You understand how the therapeutic relationship may be shaped by social locations of ethnicity, gender, sexual orientation, and ability.

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Experience working with the 2SLGBTQIA+ community and Indigenous communities would be considered assets.

You understand the importance of excellent file documentation practices as part of clinical practice.

Family Services of the North Shore is committed to diversity and inclusion within its workforce and encourages all candidates, irrespective of gender, sexual orientation, nationality, religious and ethnic backgrounds, and including persons with disabilities to apply to become part of our organization.

Please respond, in confidence, with resume and cover letter to:

Kathleen Whyte

Senior Manager of Human Resources

Family Services of the North Shore

careers@familyservices.bc.ca

While we thank all applicants for their interest, only short-listed candidates will be contacted.